

<i>SERFF Tracking Number:</i>	<i>MRKC-126009180</i>	<i>State:</i>	<i>Arkansas</i>
<i>Filing Company:</i>	<i>Markel Insurance Company</i>	<i>State Tracking Number:</i>	<i>41903</i>
<i>Company Tracking Number:</i>	<i>AWA</i>		
<i>TOI:</i>	<i>H21 Health - Other</i>	<i>Sub-TOI:</i>	<i>H21.000 Health - Other</i>
<i>Product Name:</i>	<i>MBHI - Association Approval</i>		
<i>Project Name/Number:</i>	<i>MBHI - AWA/AWA</i>		

## Filing at a Glance

Company: Markel Insurance Company	SERFF Tr Num: MRKC-126009180	State: ArkansasLH
Product Name: MBHI - Association Approval	SERFF Status: Closed	State Tr Num: 41903
TOI: H21 Health - Other	Co Tr Num: AWA	State Status: Approved-Closed
Sub-TOI: H21.000 Health - Other	Co Status:	Reviewer(s): Rosalind Minor
Filing Type: Form	Author: Lennie Mejia	Disposition Date: 03/13/2009
	Date Submitted: 01/28/2009	Disposition Status: Approved-Closed
		Implementation Date:
Implementation Date Requested: On Approval		
State Filing Description:		

## General Information

Project Name: MBHI - AWA	Status of Filing in Domicile: Authorized
Project Number: AWA	Date Approved in Domicile: 07/26/2000
Requested Filing Mode: Review & Approval	Domicile Status Comments:
Explanation for Combination/Other:	Market Type: Group
Submission Type: New Submission	Group Market Size: Large
Overall Rate Impact:	Group Market Type: Association
Filing Status Changed: 03/13/2009	Explanation for Other Group Market Type:
	State Status Changed: 03/13/2009
Deemer Date:	Corresponding Filing Tracking Number:
Filing Description:	
Association approval for issuance of Limited Benefit Health Insurance Policy.	

## Company and Contact

### Filing Contact Information

Lennie Mejia, Regulatory Compliance Specialist  
 4600 Cox Road  
 (804) 527-7702 [Phone]

<i>SERFF Tracking Number:</i>	<i>MRKC-126009180</i>	<i>State:</i>	<i>Arkansas</i>
<i>Filing Company:</i>	<i>Markel Insurance Company</i>	<i>State Tracking Number:</i>	<i>41903</i>
<i>Company Tracking Number:</i>	<i>AWA</i>		
<i>TOI:</i>	<i>H21 Health - Other</i>	<i>Sub-TOI:</i>	<i>H21.000 Health - Other</i>
<i>Product Name:</i>	<i>MBHI - Association Approval</i>		
<i>Project Name/Number:</i>	<i>MBHI - AWA/AWA</i>		

Glen Allen, VA 23060

**Filing Company Information**

Markel Insurance Company  
4600 Cox Road

CoCode: 38970  
Group Code: 785

State of Domicile: Illinois  
Company Type: Property &  
Casualty

Glen Allen, VA 23060  
(800) 431-1270 ext. [Phone]

Group Name:  
FEIN Number: 36-3101262

State ID Number:

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SERFF Tracking Number: MRKC-126009180

State: Arkansas

Filing Company: Markel Insurance Company

State Tracking Number: 41903

Company Tracking Number: AWA

TOI: H21 Health - Other

Sub-TOI: H21.000 Health - Other

Product Name: MBHI - Association Approval

Project Name/Number: MBHI - AWA/AWA

## Filing Fees

Fee Required? No

Retaliatory? No

Fee Explanation:

Per Company: No

COMPANY	AMOUNT	DATE PROCESSED	TRANSACTION #
Markel Insurance Company	\$0.00	01/28/2009	

SERFF Tracking Number: MRKC-126009180

State: Arkansas

Filing Company: Markel Insurance Company

State Tracking Number: 41903

Company Tracking Number: AWA

TOI: H21 Health - Other

Sub-TOI: H21.000 Health - Other

Product Name: MBHI - Association Approval

Project Name/Number: MBHI - AWA/AWA

## Correspondence Summary

### Dispositions

Status	Created By	Created On	Date Submitted
Approved-Closed	Rosalind Minor	03/13/2009	03/13/2009

### Objection Letters and Response Letters

Objection Letters				Response Letters		
Status	Created By	Created On	Date Submitted	Responded By	Created On	Date Submitted
Pending Industry Response	Rosalind Minor	02/02/2009	02/02/2009	Lennie Mejia	03/12/2009	03/12/2009

*SERFF Tracking Number: MRKC-126009180*

*State: Arkansas*

*Filing Company: Markel Insurance Company*

*State Tracking Number: 41903*

*Company Tracking Number: AWA*

*TOI: H21 Health - Other*

*Sub-TOI: H21.000 Health - Other*

*Product Name: MBHI - Association Approval*

*Project Name/Number: MBHI - AWA/AWA*

## **Disposition**

Disposition Date: 03/13/2009

Implementation Date:

Status: Approved-Closed

Comment:

Rate data does NOT apply to filing.

SERFF Tracking Number: MRKC-126009180

State: Arkansas

Filing Company: Markel Insurance Company

State Tracking Number: 41903

Company Tracking Number: AWA

TOI: H21 Health - Other

Sub-TOI: H21.000 Health - Other

Product Name: MBHI - Association Approval

Project Name/Number: MBHI - AWA/AWA

Item Type	Item Name	Item Status	Public Access
Supporting Document	Flesch Certification	Approved-Closed	Yes
Supporting Document	Application	Approved-Closed	Yes
Supporting Document	Health - Actuarial Justification	Approved-Closed	No
Supporting Document	Outline of Coverage	Approved-Closed	Yes
Supporting Document	Cover Letter	Approved-Closed	Yes
Supporting Document	Articles of Incorporation	Approved-Closed	Yes
Supporting Document	By-Laws	Approved-Closed	Yes
Supporting Document	Response to State Questionnaire	Approved-Closed	Yes
Supporting Document	Membership Brochure	Approved-Closed	Yes
Supporting Document	Profit and Loss Statement	Approved-Closed	No

<i>SERFF Tracking Number:</i>	<i>MRKC-126009180</i>	<i>State:</i>	<i>Arkansas</i>
<i>Filing Company:</i>	<i>Markel Insurance Company</i>	<i>State Tracking Number:</i>	<i>41903</i>
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<i>TOI:</i>	<i>H21 Health - Other</i>	<i>Sub-TOI:</i>	<i>H21.000 Health - Other</i>
<i>Product Name:</i>	<i>MBHI - Association Approval</i>		
<i>Project Name/Number:</i>	<i>MBHI - AWA/AWA</i>		

## Objection Letter

Objection Letter Status	Pending Industry Response
Objection Letter Date	02/02/2009
Submitted Date	02/02/2009
Respond By Date	

Dear Lennie Mejia,

This will acknowledge receipt of the captioned filing.

### Objection 1

- Cover Letter (Supporting Document)
- Articles of Incorporation (Supporting Document)
- By-Laws (Supporting Document)

### Comment:

With respect to the association group, please provide us with the answers and/or information outlined in the attached questionnaire.

Please feel free to contact me if you have questions.

Sincerely,

Rosalind Minor

<i>SERFF Tracking Number:</i>	<i>MRKC-126009180</i>	<i>State:</i>	<i>Arkansas</i>
<i>Filing Company:</i>	<i>Markel Insurance Company</i>	<i>State Tracking Number:</i>	<i>41903</i>
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<i>TOI:</i>	<i>H21 Health - Other</i>	<i>Sub-TOI:</i>	<i>H21.000 Health - Other</i>
<i>Product Name:</i>	<i>MBHI - Association Approval</i>		
<i>Project Name/Number:</i>	<i>MBHI - AWA/AWA</i>		

Attachment "Discretionary Group.doc" is not a PDF document and cannot be reproduced here.



SERFF Tracking Number: MRKC-126009180 State: Arkansas  
Filing Company: Markel Insurance Company State Tracking Number: 41903  
Company Tracking Number: AWA  
TOI: H21 Health - Other Sub-TOI: H21.000 Health - Other  
Product Name: MBHI - Association Approval  
Project Name/Number: MBHI - AWA/AWA

## Response Letter

Response Letter Status Submitted to State  
Response Letter Date 03/12/2009  
Submitted Date 03/12/2009

Dear Rosalind Minor,

### Comments:

Thank you for reviewing our submission for an association approval.

### Response 1

Comments: Please see attached documents to satisfy your requirements.

### Related Objection 1

Applies To:

- Cover Letter (Supporting Document)
- Articles of Incorporation (Supporting Document)
- By-Laws (Supporting Document)

Comment:

With respect to the association group, please provide us with the answers and/or information outlined in the attached questionnaire.

### Changed Items:

#### Supporting Document Schedule Item Changes

Satisfied -Name: Response to State Questionnaire

Comment:

Satisfied -Name: Membership Brochure

Comment:

Satisfied -Name: Profit and Loss Statement

Comment:

No Form Schedule items changed.

No Rate/Rule Schedule items changed.

<i>SERFF Tracking Number:</i>	<i>MRKC-126009180</i>	<i>State:</i>	<i>Arkansas</i>
<i>Filing Company:</i>	<i>Markel Insurance Company</i>	<i>State Tracking Number:</i>	<i>41903</i>
<i>Company Tracking Number:</i>	<i>AWA</i>		
<i>TOI:</i>	<i>H21 Health - Other</i>	<i>Sub-TOI:</i>	<i>H21.000 Health - Other</i>
<i>Product Name:</i>	<i>MBHI - Association Approval</i>		
<i>Project Name/Number:</i>	<i>MBHI - AWA/AWA</i>		

We trust that we have responded to your questions satisfactorily. Thank you for your attention and consideration.

Sincerely,  
Lennie Mejia

*SERFF Tracking Number: MRKC-126009180*

*State: Arkansas*

*Filing Company: Markel Insurance Company*

*State Tracking Number: 41903*

*Company Tracking Number: AWA*

*TOI: H21 Health - Other*

*Sub-TOI: H21.000 Health - Other*

*Product Name: MBHI - Association Approval*

*Project Name/Number: MBHI - AWA/AWA*

## **Rate Information**

Rate data does NOT apply to filing.

SERFF Tracking Number:	MRKC-126009180	State:	Arkansas
Filing Company:	Markel Insurance Company	State Tracking Number:	41903
Company Tracking Number:	AWA		
TOI:	H21 Health - Other	Sub-TOI:	H21.000 Health - Other
Product Name:	MBHI - Association Approval		
Project Name/Number:	MBHI - AWA/AWA		

## Supporting Document Schedules

	<b>Review Status:</b>	
<b>Bypassed -Name:</b>	Flesch Certification	Approved-Closed 03/13/2009
<b>Bypass Reason:</b>	Not Applicable. This is an association filing and not a forms filing.	
<b>Comments:</b>		

	<b>Review Status:</b>	
<b>Bypassed -Name:</b>	Application	Approved-Closed 03/13/2009
<b>Bypass Reason:</b>	Not Applicable. This is an association filing and not a forms filing.	
<b>Comments:</b>		

	<b>Review Status:</b>	
<b>Bypassed -Name:</b>	Outline of Coverage	Approved-Closed 03/13/2009
<b>Bypass Reason:</b>	Not Applicable. This is an association filing and not a forms filing.	
<b>Comments:</b>		

	<b>Review Status:</b>	
<b>Satisfied -Name:</b>	Cover Letter	Approved-Closed 03/13/2009
<b>Comments:</b>		
<b>Attachment:</b>		
AR - AWA cover letter.pdf		

	<b>Review Status:</b>	
<b>Satisfied -Name:</b>	Articles of Incorporation	Approved-Closed 03/13/2009
<b>Comments:</b>		
<b>Attachment:</b>		
_AWA Articles of Incorporation.pdf		

	<b>Review Status:</b>	
<b>Satisfied -Name:</b>	By-Laws	Approved-Closed 03/13/2009
<b>Comments:</b>		
<b>Attachment:</b>		
_AWA By Laws.pdf		

<i>SERFF Tracking Number:</i>	<i>MRKC-126009180</i>	<i>State:</i>	<i>Arkansas</i>
<i>Filing Company:</i>	<i>Markel Insurance Company</i>	<i>State Tracking Number:</i>	<i>41903</i>
<i>Company Tracking Number:</i>	<i>AWA</i>		
<i>TOI:</i>	<i>H21 Health - Other</i>	<i>Sub-TOI:</i>	<i>H21.000 Health - Other</i>
<i>Product Name:</i>	<i>MBHI - Association Approval</i>		
<i>Project Name/Number:</i>	<i>MBHI - AWA/AWA</i>		

<b>Satisfied -Name:</b>	Response to State Questionnaire	<b>Review Status:</b>	Approved-Closed	03/13/2009
<b>Comments:</b>				
<b>Attachment:</b>				
State Questionnaire_Response AWA.pdf				

<b>Satisfied -Name:</b>	Membership Brochure	<b>Review Status:</b>	Approved-Closed	03/13/2009
<b>Comments:</b>				
<b>Attachment:</b>				
AWA Membership Brochure.pdf				



## MARKEL INSURANCE COMPANY

4600 Cox Road Glen Allen, Virginia 23060-9817 P.O. Box 3870, Glen Allen, Virginia 23058-3870  
(804) 527-2700 (800) 431-1270 Fax (804) 527-7915

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January 27, 2009

Arkansas Insurance Department  
Life and Health Division  
1200 West Third Street  
Little Rock, AR 72201-1904

Re: Markel Insurance Company  
NAIC Number 38970  
Request to Extend Use of Approved Forms to Association Group  
Policy Form Number MAG100, et al

Dear Commissioner:

On December 18, 2000, your department approved our form series MAG100, et al, as referenced above.

At this time, we would like to notify you of our intent to issue a master policy to the following association: **Affiliated Workers Association**

This association, formerly known as American Programmers' Association, was incorporated in Illinois on January 26, 2001. The name was amended to American Workers Association on December 14, 2005 before it was amended further to Affiliated Workers Association on July 9, 2007. There are currently 18,942 members. Please see the following documents to substantiate this request:

- 1) Articles of Incorporation
- 2) ByLaws

We request that you review the attached Articles of Incorporation and By-Laws and grant us approval to issue policy to said association. Thank you for your consideration and attention.

Sincerely,

**Lennie Mejia**

Regulatory Compliance Specialist  
Markel Accident & Health Division  
Tel. (800) 431-1270 Extension 7702, Fax (804) 527-7915  
E-mail: lmejia@markelcorp.com

4640 4867

2004R16453

File Number 6147-189-8

STATE OF ILLINOIS  
MADISON COUNTY  
FILED FOR RECORD IN  
THE RECORDERS OFFICE

03-23-2004 03:50:59 P

DANIEL R. DONOHOO  
RECORDER

DOC. FEE: 20.00  
PAGES: 6

*encl*  
*Set:*  
NAC, Inc.  
1819 Clarkson Rd.  
Suite 301  
Chesterfield, MO

<sup>63017</sup>  
**State of Illinois**  
Office of  
The Secretary of State

Whereas, ARTICLES OF INCORPORATION OF  
AMERICAN PROGRAMMERS' ASSOCIATION  
INCORPORATED UNDER THE LAWS OF THE STATE OF ILLINOIS HAVE BEEN  
FILED IN THE OFFICE OF THE SECRETARY OF STATE AS PROVIDED BY THE  
GENERAL NOT FOR PROFIT CORPORATION ACT OF ILLINOIS, IN FORCE  
JANUARY 1, A.D. 1987.

Now Therefore, I, Jesse White, Secretary of State of the State of  
Illinois, by virtue of the powers vested in me by law, do hereby issue  
this certificate and attach hereto a copy of the Application of the  
aforesaid corporation.

In Testimony Whereof, I hereto set my hand and cause to be  
affixed the Great Seal of the State of Illinois,  
at the City of Springfield, this 26TH  
day of JANUARY A.D. 2001 and of  
the Independence of the United States the two  
hundred and 25TH



*Jesse White*

Secretary of State

NFR-102.10  
(Rev. Jan. 1999)

**FILED**

http://www.sos.state.il.us

JAN 26 2001

JESSE WHITE  
SECRETARY OF STATE

# ARTICLES OF INCORPORATION

## SUBMIT IN DUPLICATE

Payment must be made by certified check, cashier's check, Illinois attorney's check, Illinois C.P.A.'s check or money order, payable to "Secretary of State."

DO NOT SEND CASH!

4640 4868  
(Do Not Write in This Space)

Date 1-26-01

Filing Fee \$50

Approved *Bo*

**PAID**

JAN 26 2001

TO: JESSE WHITE, Secretary of State

Pursuant to the provisions of "The General Not For Profit Corporation Act of 1986," the undersigned incorporator(s) hereby adopt the following Articles of Incorporation.

Article 1. The name of the corporation is: American Programmers' Association

Article 2. The name and address of the initial registered agent and registered office are:

Registered Agent CT CORPORATION SYSTEM  
First Name Middle Name Last Name  
Registered Office 208 S. LA SALLE  
Number Street (Do not use P.O. Box)  
CHICAGO IL 60604 COOK  
City ZIP Code County

Article 3. The first Board of Directors shall be 3 in number, their names and residential addresses being as follows: (Not less than three)

Director's Names	Number	Street	Address	City	State
Gary Johnston	2544	Christopher Oaks Ct.	St. Louis, MO	63129	
Karen Boeker	13	Bordeaux Place	Lake St. Louis, MO	63367	
Tracy MacIntosh	2720	Sunny Meadows Dr.	St. Charles, MO	63303	

Article 4. The purposes for which the corporation is organized are:

Educational

Is this corporation a Condominium Association as established under the Condominium Property Act?  
☐ Yes ☒ No (Check one)

Is this corporation a Cooperative Housing Corporation as defined in Section 216 of the Internal Revenue Code of 1954? ☐ Yes ☒ No (Check one)

Is this a Homeowner's Association which administers a common-interest community as defined in subsection (c) of Section 9-102 of the code of Civil Procedure? ☐ Yes ☒ No

Article 5. Other provisions (please use separate page):

6147-1898

1-26



4640 4869

## Article 6.

## NAMES &amp; ADDRESSES OF INCORPORATORS

The undersigned incorporator(s) hereby declare(s), under penalties of perjury, that the statements made in the foregoing Articles of Incorporation are true.

Dated January 22, 2001  
(Month & Day) (Year)

## SIGNATURES AND NAMES

1. [Signature]  
Signature \_\_\_\_\_  
Name (please print) Gary Johnston
2. [Signature]  
Signature \_\_\_\_\_  
Name (please print) Karen Boeker
3. \_\_\_\_\_  
Signature \_\_\_\_\_  
Name (please print) \_\_\_\_\_
4. \_\_\_\_\_  
Signature \_\_\_\_\_  
Name (please print) \_\_\_\_\_
5. \_\_\_\_\_  
Signature \_\_\_\_\_  
Name (please print) \_\_\_\_\_

## POST OFFICE ADDRESS

1. 2544 Christopher Oaks Ct.  
Street \_\_\_\_\_  
St. Louis, MO 63129  
City/Town \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_
2. 13 Bordeaux Place  
Street \_\_\_\_\_  
Lake St. Louis, MO 63367  
City/Town \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_
3. \_\_\_\_\_  
Street \_\_\_\_\_  
City/Town \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_
4. \_\_\_\_\_  
Street \_\_\_\_\_  
City/Town \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_
5. \_\_\_\_\_  
Street \_\_\_\_\_  
City/Town \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

(Signatures must be in **BLACK INK** on original document. Carbon copied, photocopied or rubber stamped signatures may only be used on the true copy.)

- If a corporation acts as incorporator, the name of the corporation and the state of incorporation shall be shown and the execution shall be by its President or Vice-President and verified by him, and attested by its Secretary or an Assistant Secretary.
- The registered agent cannot be the corporation itself.
- The registered agent may be an individual, resident in this State, or a domestic or foreign corporation, authorized to act as a registered agent.
- The registered office may be, but need not be, the same as its principal office.
- A corporation which is to function as a club, as defined in Section 1-3.24 of the "Liquor Control Act" of 1934, must insert in its purpose clause a statement that it will comply with the State and local laws and ordinances relating to alcoholic liquors.

FOR INSERTS - USE WHITE PAPER - SIZE 8 1/2 x 11

File No. \_\_\_\_\_

FORM NFP-102.10

ARTICLES OF INCORPORATION

under the

GENERAL NOT FOR PROFIT

CORPORATION ACT

of

SECRETARY OF STATE  
DEPARTMENT OF BUSINESS SERVICES  
CORPORATION DIVISION  
SPRINGFIELD, ILLINOIS 62756  
TELEPHONE (217) 782-9522  
782-9523

(These Articles Must Be Executed and Filed  
in Duplicate)

Filing Fee \$50  
C-157.11



## OFFICE OF THE SECRETARY OF STATE

JESSE WHITE • Secretary of State

JANUARY 26, 2001

6147-189-8

NATIONAL ADMINISTRATION COMPANY, INC.  
1819 CLARKSON RD  
CHESTERFIELD, MO 63017

RE AMERICAN PROGRAMMERS' ASSOCIATION

DEAR SIR OR MADAM:

ENCLOSED YOU WILL FIND THE CERTIFICATE OF INCORPORATION OF THE ABOVE NAMED CORPORATION. THE CORPORATION IS REQUIRED TO FILE AN ANNUAL REPORT EACH YEAR. BLANK FORMS WILL BE MAILED BY THIS OFFICE TO THE REGISTERED AGENT AS SHOWN BY OUR FILES APPROXIMATELY 60 DAYS PRIOR TO ITS ANNIVERSARY MONTH. (ORIGINAL DATE OF INCORPORATION).

THE REQUIRED FEE OF \$50.00 IN THIS CONNECTION HAS BEEN RECEIVED AND PLACED TO YOUR CREDIT.

THE CERTIFICATE MUST BE RECORDED IN THE OFFICE OF THE RECORDER OF THE COUNTY IN WHICH THE REGISTERED OFFICE OF THE CORPORATION IS LOCATED. FOR FURTHER INFORMATION CONTACT YOUR RECORDER OF DEEDS.

CERTAIN NOT FOR PROFIT CORPORATIONS ORGANIZED AS A CHARITABLE CORPORATION ARE REQUIRED TO REGISTER WITH THE OFFICE OF THE ATTORNEY GENERAL. UPON RECEIPT OF THE ENCLOSED ARTICLES OF INCORPORATION, YOU MUST CONTACT THE CHARITABLE TRUST DIVISION, OFFICE OF THE ATTORNEY GENERAL, 100 W. RANDOLPH, 3RD FLOOR, CHICAGO, ILLINOIS 60601 TELEPHONE (312) 814-2595.

SINCERELY,

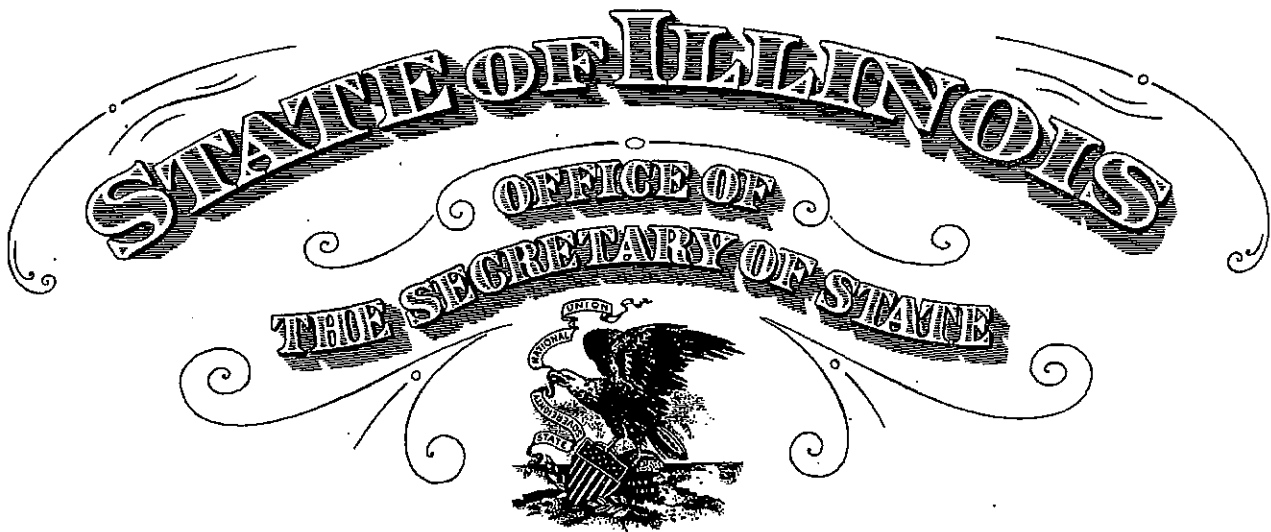
*Jesse White*

JESSE WHITE  
SECRETARY OF STATE

DEPARTMENT OF BUSINESS SERVICES  
CORPORATION DIVISION

TELEPHONE (217) 782-6961

JW:CD



*To all to whom these Presents Shall Come, Greeting:*

*I, Jesse White, Secretary of State of the State of Illinois, do hereby certify that*

AMERICAN WORKERS ASSOCIATION, A DOMESTIC CORPORATION, INCORPORATED UNDER THE LAWS OF THIS STATE JANUARY 26, 2001, APPEARS TO HAVE COMPLIED WITH ALL THE PROVISIONS OF THE GENERAL NOT FOR PROFIT CORPORATION ACT OF THIS STATE, AND AS OF THIS DATE, IS A DOMESTIC CORPORATION IN GOOD STANDING IN THE STATE OF ILLINOIS\*\*\*\*\*



*In Testimony Whereof, I hereto set my hand and cause to be affixed the Great Seal of the State of Illinois, this*

day of                      DECEMBER                      A.D.                      14TH                      2005

*Jesse White*

SECRETARY OF STATE

2005R66636

FORM **MRP 110.30** (rev. Dec. 2003)  
**ARTICLES OF AMENDMENT**  
 General Not For Profit Corporation Act

STATE OF ILLINOIS  
 MADISON COUNTY  
 FILED FOR RECORD IN  
 THE RECORDERS OFFICE

11/23/2005 03:43PM

Jesse White, Secretary of State  
 Department of Business Services  
 Springfield, IL 62756  
 Telephone (217) 782-1832  
 http://www.cyberdriveillinois.com

**FILED****NOV 10 2005**

Remit payment in the form of a  
 check or money order payable to  
 the Secretary of State.

**JESSE WHITE  
 SECRETARY OF STATE**

**DANIEL R. DONOHOO**  
 RECORDER

REC FEE: 18.00  
 PAGES: 2

File # N 6147-1898

Filing Fee: \$25.00

Approved: [Signature]

Submit in duplicate

Type or Print clearly in black ink

Do not write above this line

1. Corporate name (Note 1): American Programmers Association

1800 # 1786

2. Manner of adoption of amendment:

The following amendment of Articles of Incorporation was adopted on 11-2-05 in the manner  
 indicated below (Check one only): (Month, Day & Year)

☐ By affirmative vote of a majority of the directors in office, at a meeting of the board of directors, in accordance with Section 110.15. (Note 2)

☐ By written consent, signed by all the directors in office, in compliance with Sections 110.15 and 108.45 (Note 3)

☒ By members at a meeting of members entitled to vote by the affirmative vote of the members having not less than the minimum number of votes necessary to adopt such amendment, as provided by this Act, the articles of incorporation or the bylaws, in accordance with Section 110.20. (Note 4)

☐ By written consent signed by members entitled to vote having not less than the minimum number of votes necessary to adopt such amendment, as provided by this Act, the articles of incorporation, or the bylaws, in compliance with Sections 107.10 and 110.20. (Note 5)

3. Text of amendment

(a.) When an amendment effects a name change, insert the new corporate name below. Use 3 (b) below for all other amendments. \*Article 1: The name of the corporation is:

American Workers Association

(New Name)

(b) All amendments other than name change.

(If amendment affects the corporate purpose, the amended purpose is required to be set forth in its entirety.) If there is not sufficient space to add the full text of the amendment, add one or more sheets of this size.

(COMPLETE ITEM 4 OR, IF APPLICABLE, ITEM 5.) ALL SIGNATURES MUST BE IN BLACK INK.

ret: NAC  
 16476 Chesterfield Airport Rd  
 Second Floor  
 Chesterfield, MO 63017

4. The undersigned corporation has caused these articles to be signed by duly authorized officer, who affirms, under penalties of perjury, that the facts stated herein are true. (All signatures must be in **BLACK INK**.)

☐ Dated November 2 2005 American Programmers Association  
(Month & Day) (Year) (Exact Name of Corporation)  
Monica Roy  
(Any Authorized Officer's Signature)  
Monica Roy, Vice President  
(Print Name and Title)

5. If there are no duly authorized officers, then the persons designated under Section 101.10(b)(2) must sign below and print name and title.

The undersigned affirms, under penalties of perjury, that the facts stated herein are true.

Dated \_\_\_\_\_ (Month, Day & Year)

Signature

Print Name and Title

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

#### NOTES

**Note 1:** State the true and exact corporate name as it appears on the records of the Secretary of State, BEFORE any amendment herein reported.

☐ **Note 2:** Directors may adopt amendments without member approval only when the corporation has no members, or no members entitled to vote pursuant to §110.15

**Note 3:** Director approval may be (1) by vote at a director's meeting (*either annual or special*) or (2) by consent, in writing, without a meeting.

**Note 4:** All amendments not adopted under Sec. 110.15 require (1) that the board of directors adopt a resolution setting forth the proposed amendment and (2) that the members approve the amendment.

Member approval may be (1) by vote at a members meeting (*either annual or special*) or (2) by consent, in writing, without a meeting.

To be adopted, the amendment must receive the affirmative vote or consent of the holders of at least 2/3 of the outstanding members entitled to vote on the amendment, (*but if class voting applies, then also at least a 2/3 vote within each class is required*).

The articles of incorporation may supersede the 2/3 vote requirement by specifying any smaller or larger vote requirement not less than a majority of the outstanding votes of such members entitled to vote and not less than a majority within each when class voting applies. (*Sec. 110.20*)

**Note 5:** When member approval is by written consent, all members must be given notice of the proposed amendment at least 5 days before the consent is signed. If the amendment is adopted, members who have not signed the consent must be promptly notified of the passage of the amendment. (*Sec. 107.10 & 110.20*)

End Of Document

OFFICE OF THE SECRETARY OF STATE

**JESSE WHITE • Secretary of State**

NOVEMBER 10, 2005

6147-189-8

NATIONAL ADMINISTRATION COMPANY INC.  
16476 CHESTERFIELD AIRPORT RD  
CHESTERFIELD, MO 63017

RE AMERICAN WORKERS ASSOCIATION

DEAR SIR OR MADAM:

ENCLOSED YOU WILL FIND THE ARTICLES OF AMENDMENT FOR THE ABOVE NAMED CORPORATION.

FEES IN THIS CONNECTION HAVE BEEN RECEIVED AND CREDITED.

THE ENCLOSED DOCUMENT MUST BE RECORDED IN THE OFFICE OF THE RECORDER OF THE COUNTY IN WHICH THE REGISTERED OFFICE OF THE CORPORATION IS LOCATED.

SINCERELY YOURS,

JESSE WHITE  
SECRETARY OF STATE

DEPARTMENT OF BUSINESS SERVICES  
CORPORATION DIVISION  
TELEPHONE (217) 782-6961

JW:CD

RECEIVED  
U.S. DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION  
WASHINGTON, D.C.

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED  
DATE 08-19-2006 BY 60322 UCBAW/SJS/KML

NATIONAL ADMINISTRATION COMPANY, INC.

16476 CHESTERFIELD AIRPORT RD.  
CHESTERFIELD, MO 63017

ROYAL BANKS OF MISSOURI

SAINT LOUIS, MISSOURI  
MEMBER FDIC  
80-143/810

011707

11/3/2005

PAY TO THE  
ORDER OF

Secretary of State

\$ \*\*25.00

Twenty-Five and 00/100

DOLLARS

Secretary of State  
Department of Business Services  
Springfield, IL 62756

*Lawrence H. Becker*

MEMO American Workers Association

THE REVERSE SIDE OF THIS DOCUMENT INCLUDES AN ARTIFICIAL WATERMARK. HOLD AT AN ANGLE TO VIEW.

⑈011707⑈ ⑆081001439⑆ 00475661⑈01

NATIONAL ADMINISTRATION COMPANY, INC.

Secretary of State

American Workers Association

11/3/2005

011707

25.00

Checking

American Workers Association

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Secretary of State

American Workers Association

11/3/2005

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American Workers Association

25.00

2008R44564

FORM NFP 110.30 (rev. Dec. 2003)  
 ARTICLES OF AMENDMENT  
 General Not For Profit Corporation Act

Jesse White, Secretary of State  
 Department of Business Services  
 501 S. Second St., Rm. 350  
 Springfield, IL 62756  
 217-782-1832  
 www.cyberdriveillinois.com

**FILED****JUL 9 - 2007**

**JESSE WHITE**  
**SECRETARY OF STATE**

STATE OF ILLINOIS  
 MADISON COUNTY  
 FILED FOR RECORD IN  
 THE RECORDERS OFFICE

09/22/2008 12:06PM

**DANIEL R. DONOHOO**  
**RECORDER**

REC FEE: 18.00  
 PAGES: 2

Remit payment in the form of a  
 check or money order payable  
 to Secretary of State.

File # N6147-1898

Filing Fee: \$25

Approved: 18.00 CK# 4948

----- Submit in duplicate ----- Type or Print clearly in black ink ----- Do not write above this line -----

1. Corporate Name (See Note 1 on back.):

American Workers Association

2. Manner of Adoption of Amendment:

The following amendment of Articles of Incorporation was adopted on 6/21/07 in the manner  
 indicated below (check one only): Month, Day & Year

☐ By affirmative vote of a majority of the directors in office, at a meeting of the board of directors, in accordance with  
 Section 110.15. (See Note 2 on back.)

☐ By written consent, signed by all the directors in office, in compliance with Sections 110.15 and 108.45. (See Note 3  
 on back.)

☒ By members at a meeting of members entitled to vote by the affirmative vote of the members having not less than  
 the minimum number of votes necessary to adopt such amendment, as provided by this Act, the Articles of  
 Incorporation or the bylaws, in accordance with Section 110.20. (See Note 4 on back.)

☐ By written consent signed by members entitled to vote having not less than the minimum number of votes necessary  
 to adopt such amendment, as provided by this Act, the Articles of Incorporation, or the bylaws, in compliance with  
 Sections 107.10 and 110.20. (See Note 5 on back.)

3. Text of Amendment:

(a.) When an amendment effects a name change, insert the new corporate name below. Use 3(b.) below for all other  
 amendments. \*Article 1: The Name of the Corporation is:

Affiliated Workers Association

New Name

(b.) All amendments other than name change.

If the amendment affects the corporate purpose, the amended purpose is required to be set forth in its entirety. If  
 there is not sufficient space to add the full text of the amendment, attach additional sheets of this size.

Ret.

NAC

16476 Wild Horse Creek Rd.

Chouteau, Mo.

63107



The undersigned Corporation has caused this statement to be signed by a duly authorized officer who affirms, under penalties of perjury, that the facts stated herein are true and correct.

All signatures must be in BLACK INK.

Dated June 21 07 American Workers Association  
Month Day Year Exact Name of Corporation  
Patricia Ginter  
Any Authorized Officer's Signature  
Patricia Ginter President  
Name and Title (type or print)

5. If there are no duly authorized officers, the persons designated under Section 101.10(b)(2) must sign below and print name and title.

The undersigned affirms, under penalties of perjury, that the facts stated herein are true.

Dated \_\_\_\_\_  
Month & Day Year

_____ Signature	_____ Name and Title (print)
_____ Signature	_____ Name and Title (print)
_____ Signature	_____ Name and Title (print)
_____ Signature	_____ Name and Title (print)

#### NOTES

1. State the true and exact corporate name as it appears on the records of the Secretary of State BEFORE any amendment herein is reported.
2. Directors may adopt amendments without member approval only when the corporation has no members, or no members entitled to vote pursuant to §110.15.
3. Director approval may be:
  - a. by vote at a director's meeting (either annual or special), or
  - b. by consent, in writing, without a meeting.
4. All amendments not adopted under Sec. 110.15 require that:
  - a. the board of directors adopt a resolution setting forth the proposed amendment, and
  - b. the members approve the amendment.

Member approval may be:

- a. by vote at a members meeting (either annual or special), or
- b. by consent, in writing, without a meeting.

To be adopted, the amendment must receive the affirmative vote or consent of the holders of at least two-thirds of the outstanding members entitled to vote on the amendment (but if class voting applies, also at least a two-thirds vote within each class is required).

The Articles of Incorporation may supersede the two-thirds vote requirement by specifying any smaller or larger vote requirement not less than a majority of the outstanding votes of such members entitled to vote, and not less than a majority within each class when class voting applies. (Sec. 110.20)

5. When member approval is by written consent, all members must be given notice of the proposed amendment at least five days before the consent is signed. If the amendment is adopted, members who have not signed the consent must be promptly notified of the passage of the amendment. (Sec. 102.10 & 110.20)

**END OF DOCUMENT**

**BY-LAWS**  
**OF**  
**"AFFILIATED WORKERS ASSOCIATION"**

**ARTICLE I**  
**PURPOSES**

The purpose or purposes of "Affiliated Workers Association" ("association") is: "Educational" as stated in the Certificate of Incorporation; as well as any powers as are now or may hereafter be granted by the General Not-For-Profit Law of the State of Illinois.

**ARTICLE II**  
**OFFICES**

The Association shall have and continuously maintain in this state a registered office and a registered agent, and the registered office of the association shall be identical with that of its registered agent. The Association may have other offices within or without the State of Illinois as the Board of Directors may from time to time determine.

**ARTICLE III**  
**MEMBERS**

**Section 1.**     **Classes of Members.**     The Association shall have two (2) classes of members. The designation of such classes and qualifications of the members of such classes shall be as follows:

1. Individual membership: The individual is entitled to participate in all benefit programs offered by the Association.
2. Family membership: The member and his spouse are entitled to participate in all benefit programs offered by the Association.

**Section 2.**     **Voting Rights.**     Each member of classes 1 and 2 shall be entitled to one vote on each matter submitted to a vote of the members by the Board of Directors. Voting may be in person or by proxy; provided that no proxy may be used for voting purposes unless the original of the proxy is filed with the Secretary of the Association at least seven (7) days before the meeting at which it is to be used.

**Section 3.**     **Termination of Membership.**     Any member who shall be in default in the payment of dues for the period fixed in Article XI of the By-Laws is automatically ineligible for membership and loses all privileges and rights of the Association, subject to the discretion of the Board of Directors to extend such time period for the payment of dues.

Section 4. Resignation. Any member may resign by filing a written resignation with the Secretary, but such resignation shall not entitle such member to any refund of dues and the member shall immediately lose all privileges and rights of the Association.

Section 5. Reinstatement. Upon written reapplication a former member may be reinstated to membership in the Association.

Section 6. Transfer of Membership. Membership in the Association is not transferable or assignable.

#### ARTICLE IV MEETINGS OF MEMBERS

Section 1. Annual Meeting. An annual meeting of the members of the Association shall be held for the purpose of electing Directors and the transaction of any other business as may come before the meeting. The date of the annual meeting shall be determined by the Board of Directors.

Section 2. Special Meeting. Special meetings of the members, for any purpose or purposes, unless otherwise prescribed by law, may be called by the President and shall be called by the Secretary at the direction of a majority of the Board of Directors, or at the request in writing of members representing at least one hundred (100) votes entitled to be cast at such meeting.

Section 3. Place of Meeting. The Board of Directors may designate any place, within or without the State of Illinois as the place of meeting for any annual meeting. The President or the Board of Directors may designate any place within or without the State of Missouri as the place of the meeting for any special meeting. If no designation is made, the place of meeting shall be the registered office of the Association.

Section 4. Notice of Meetings. Written or printed notice stating the place, day and hour of any regular or special meeting of the Association members shall be delivered, either personally, by mail or through the internet, to each member, not less than seven (7) or more than forty (40) days before the date of such meeting, by or at the direction of the President, or Secretary, or the Board of Directors or person calling the meeting. In the case of special meetings, the purpose for which the meeting is called shall be stated in the notice. If mailed, the notice of meeting shall be deemed delivered when deposited in the United States mail addressed to the member at this address as it

appears on the records of the Association, with postage thereon paid. Notice of meetings may be included in any publication that is distributed to the member.

Section 5. Quorum. There shall be no minimum number of members necessary to be present at any regular meeting or special meeting, in order to constitute a quorum. Those members present shall therefore constitute a quorum.

Section 6. Manner of Acting. The act of a majority of the members present at any regular or special meeting shall constitute the act of the members.

Section 7. Informal Action by Members. Upon approval by the directors, any action required to be taken at a meeting of the members of the Association or any other action which may be taken at a meeting, may be taken without a meeting if consents in writing, setting forth the action so taken, shall be signed by a majority of the members with respect to the subject matter thereof.

Section 8. Parliamentary Procedures. Parliamentary Procedure for all meetings of members, directors, and committees shall be conducted in accordance with the latest revised edition of Robert's Rules of Order, unless otherwise inconsistent with these By-Laws.

Section 9. Voting. At all meetings of the members, each member of records shall be entitled to one (1) vote. A vote may be cast either orally or in writing in person or by proxy. A "member of record" is a person who is a member in good standing of the Association as of the close of business on a date, selected by the Board of Directors, not less than forty (40) days nor more than fifty (50) days before the date of the meeting (the "record date"). When a quorum is present at any meeting, the vote of the holders of a majority of members present shall decide any questions brought before such meeting, unless the questions are ones upon which, by express provision of law or of the Association's Articles of Incorporation, a different vote is required, in which case such express provision shall govern and control the decision of such question.

Section 10. Matters Reserved to Membership Vote. The following matters shall be authorized only upon a vote "thereon" by the members at a meeting called to consider such matter:

1. An amendment to the Association's Articles of Incorporation;
2. The election of the Board of Directors; and

3. Any other matter which the Board of Directors, in their sole discretion, by resolution shall commit to a vote of the members.

## ARTICLE V BOARD OF DIRECTORS

Section 1.     General Powers. The affairs of the Association shall be managed by its Board of Directors.

Section 2.     Number, Tenure and Qualifications. The number of directors shall be no fewer than three (3) and no more than twenty-five (25) and may be changed from time to time by resolution of the Board of Directors. The Board of Directors shall appoint a committee to nominate successor directors. The directors shall be elected at an annual meeting of the members, except as provided in Section 8 of this Article, and each director elected shall hold office until his successor is elected and qualified or until his earlier death, resignation or removal. Directors shall be residents of the United States of America and be members of the association.

Section 3.     Regular Meetings. A regular annual meeting of the Board of Directors shall be held each year immediately after the annual meeting of the members of the Association for the purpose of electing officers and for the transaction of such other business as may come before the meeting. The regular annual meeting of directors shall be held without other notice than these By-Laws. The Board of Directors may provide by resolution the time and place, within or without the State of Missouri for the holding of additional regular meetings of the Board of Directors.

Section 4.     Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the President or any two (2) directors. All special meetings shall be held at the registered office of the Association unless otherwise agreed upon by a majority of the Board of Directors in attendance at the meeting.

Section 5.     Notice. Notice of any special meeting of the Board of Directors and the business to be transacted shall be given at least five (5) days previously thereto by written notice delivered personally, by mail or through the internet to each director at his address shown on the records of the Association. If notice be given by mail, such notice shall be deemed to be delivered when deposited in the United States mail addressed to the director. Any director may waive notice transaction of any business because the meeting is not lawfully called or convened. The purpose of any special meeting of the Board of Directors shall be specified in the notice of such meeting.

Section 6. Quorum. A majority of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors provided that if less than a majority of the directors are present at said meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

Section 7. Manner of Acting. The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, except where otherwise provided by law or these By-Laws.

Section 8. Vacancies. Vacancies created by the death, resignation, or removal of a director may be filled by a majority vote of the directors then in office though less than a quorum, and each director so chosen shall hold office until his successor is elected and qualified or until his earlier death, resignation or removal. A director may be removed at any time, with or without cause, by a vote of a majority of the remaining directors. If there are not directors in office, then an election of directors may be held in the manner provided by law. Newly created directorships shall be filled by election at an annual meeting or special meeting called for that purpose.

Section 9. Compensation. Directors as such shall not receive any stated salaries for their services, but by resolution of the Board of Directors, a fixed sum and expenses of attendance, if any, may be allowed for attendance at each meeting of the Board of Directors. Nothing herein contained shall be construed to preclude any director from serving the Association in any other capacity and receiving compensation therefor upon approval by the Board.

Section 10. Telephonic Participation in Meeting. The members of the Board of Directors, or of any committee designated by the Board of Directors, may participate in a meeting of the Board of Directors or committee by means of conference telephone or similar communications equipment whereby all persons participating in the meeting can hear each other, and participation in a meeting in this manner shall constitute presence in person at the meeting.

Section 11. Action by Written Consent. Any action which is required to be or may be taken at a meeting of the directors, or of any committee of the directors, may be taken without a meeting if consents in writing, setting forth the action so taken are signed by all of the members of the Board of Directors or of the committee as the case may be. The consents shall have the same force and effect as a unanimous vote at a meeting duly held. The Secretary shall file the consents with the minutes of the meetings of the Board of Directors or of the committee as the case may be.

## ARTICLE VI OFFICERS

Section 1. Officers. The Officers of the Association shall be a President, one or more Vice Presidents (the number thereof to be determined by the Board of Directors), a Treasurer, a Secretary or combination thereof, and such other officers as may be elected in accordance with the provisions of this article. The Board of Directors may elect or appoint other officers, including one or more Assistant Secretaries and one or more Assistant Treasurers, as it shall deem desirable, such officers to have the authority and perform the duties prescribed, from time to time, by the Board of Directors. Any two or more offices may be held by the same person, except the offices of President and Secretary.

Section 2. Election and Term of Office. The Officers of the Association shall be elected annually by the Board of Directors at the regular annual meeting of the Board of Directors. If the election of Officers shall not be held at such meeting, such election shall be held as soon thereafter as convenient. Vacancies may be filled or new officers created and filled at any meeting of the Board of Directors. Each Officer shall hold office until his successor shall have been duly elected and shall have qualified.

Section 3. Removal. Any Officer or Agent elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the Association would be served thereby.

Section 4. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

Section 5. President. The President of the Association shall be the principal executive officer of the Association. He shall supervise and conduct the affairs of the Association in such manner as will best accomplish the purposes set forth in the Articles of Incorporation of the Association. He shall preside at all meetings of the Association members and the Board of Directors. He shall countersign all checks together with the Treasurer.

Section 6. Vice President. In the absence of the President, or in the event of his inability or refusal to act, the Vice President shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all the restrictions upon the President. The Vice President shall perform such other duties as from time to time may be assigned to him by the President or by the Board of Directors.

Section 7.     Treasurer. The Treasurer or Assistant Treasurer shall have charge and custody of and be responsible for all funds and securities of the Association; receive and give receipts for monies received by the Association from any source whatsoever, and deposit all such monies in the name of the Association in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article VIII of these By-Laws.

Section 8.     Secretary. The Secretary or Assistant Secretary of the Association shall keep the minutes of the meetings of the members and of the Board of Directors in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these By-Laws or as required by law; be custodian of the corporate records of the Association; see that the seal of the Association, if any, is affixed to all documents, the execution of which on behalf of the Association under its seal, if any, is duly authorized in accordance with the provisions of these By-Laws; keep a register of the post office address of each member which shall be furnished to the Secretary or Assistant Secretary by such member; and in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to the Secretary or Assistant Secretary by the President or by the Board of Directors.

## ARTICLE VII COMMITTEES

Section 1.     Committees of Directors. The Board of Directors, by resolution adopted by the majority of the directors in office, may designate one or more committees, each of which shall consist of two (2) or more directors, which committees, to the extent provided in said resolution, shall have and exercise the authority of the Board of Directors in the management of the Association; but the designation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any individual director, of any responsibility imposed upon it or him by law. The President shall be an ex-officio member of all committees of directors.

Section 2.     Other Committees. Other committees not having and exercising the authority of the Board of Directors in the management of the Association may be designated by a resolution adopted by a majority of the directors present at a meeting at which a quorum is present. Except as otherwise provided in such resolution, members of each such committee shall be members of the Association, and the President of the Association shall appoint the members thereof. Any member thereof may be removed by the person or persons authorized to appoint such member whenever in their judgment the best interests of the Association will be served by such removal. One member of each committee shall be a director.

Section 3     Vacancies. Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of original appointments.



Section 4.     Quorum. Unless provided in the resolution of the Board of Directors designating a committee, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

Section 5.     Rules. Each committee may adopt rules for its own government not inconsistent with these By-Laws or with rules adopted by the Board of Directors.

## ARTICLE VIII CONTRACTS, CHECKS, DEPOSITS, AND FUNDS

Section 1.     Contracts. The Board of Directors may authorize the officers or agents of the Association to enter into contracts or to execute and deliver documents in the name of and on behalf of the Association. Such authority shall be confined to specific instances. Such contracts may be for any purpose deemed by the Board of Directors to be appropriate, including the contracting with a third party for any or all administrative and other services and functions necessary for the Association to achieve its purpose.

Section 2.     Checks, Drafts, Etc. All checks, drafts, or other orders for payment of money, notes or other evidences of indebtedness issued in the name of the Association shall be signed by such officer or officers, agent or agents of the Association and in such manner as shall from time to time be determined by the resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments shall be signed by the Treasurer or an Assistant Treasurer and countersigned by the President or Vice President of the Association.

Section 3.     Deposits. All funds coming into possession of the Association shall be deposited from time to time to the credit of the Association in such banks, trust companies, or other depositories as the Board of Directors may select.

Section 4.     Gifts. The Board of Directors may accept on behalf of the Association any contributions, gifts, bequests, or device for the general purpose or for any special purpose of the Association.

Section 5.     Loans. The Association may, upon authorization of the Board of Directors, from time to time accept or negotiate loans of financial assistance to be repaid at such time as the Association is reasonably able to repay.

## ARTICLE IX

## CERTIFICATES OF MEMBERSHIP

Section 1. Certificates of Membership. The Board of Directors may provide for the issuance of certificates evidencing membership in the Association which shall be in such form as may be determined by the Board. Such certificates shall be signed by the President or Vice President and shall be sealed with the seal of the Association, if any. The name and address of each member and the date of issuance of the certificate shall be entered on the records of the Association. If any certificate shall become lost, mutilated or destroyed, a new certificate may be issued therefor upon such terms and conditions as the Board of Directors may determine.

Section 2. Issuance of Certificates. When a member has applied for and is eligible for membership and has paid any initiation fee and dues that may then be required, a certificate of membership shall be issued and delivered to him by the Secretary, if the Board of Directors shall have provided for the issuance of certificates of membership under the provisions of Section 1 of this article.

## ARTICLE X BOOKS AND RECORDS

The Association shall keep correct and complete books and records of accounts and shall also keep minutes of the proceedings of its members, Board of Directors and committees having any of the authority of the Board of Directors, and shall keep at the registered or principal office a record giving the names and addresses of the members entitled to vote. All books and records of the Association may be inspected by any member, or his agent or attorney for any purpose at any reasonable time.

## ARTICLE XI DUES AND INITIATION FEE

Section 1. Annual Dues. The Board of Directors may determine from time to time the amount of annual dues payable to the Association by members of each class.

Section 2. Payment of Dues. Dues shall be payable in advance.

Section 3. Default and Termination of Membership. When any member of any class shall be in default in the payment of dues for a period of one month from the beginning of the period from which such dues became payable, such member shall be automatically dropped from membership unless the Board of Directors, in its discretion, extends the time for payment of dues.

Section 4. Initiation Fee. Each member may be required to pay, in addition to applicable dues, the amount of any initiation fee designated by the Board of Directors as a prerequisite to membership. The Board of Directors may provide that the initiation fee is waived for members who are part of a group where the sponsor pays a stated initiation fee on behalf of all group members.

## ARTICLE XII FISCAL YEAR

The fiscal year of the Association shall begin the first day of January and end on the last day of December in each year.

## ARTICLE XIII SEAL

The Board of Directors may provide a corporate seal which shall be in the form of a circle and shall have inscribed thereon the name of the corporation and the words "Corporate Seal".

## ARTICLE XIV WAIVER OF NOTICE

Whenever any notice is required to be given under the provisions of the General Not-For-Profit Corporation Law of Illinois under the provisions of the Articles of Incorporation or the By-Laws of the Association, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

## ARTICLE XV AMENDMENT OF BY-LAWS

These By-Laws may be altered, amended or repealed and new By-Laws may be adopted by a two-thirds (2/3) majority of the directors present at any regular meeting or any special meeting, provided that at least seven (7) days' written notice is given of intention to alter, amend or repeal or to adopt new By-Laws at such meeting.

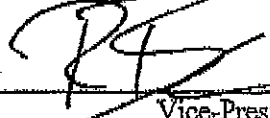
#### ARTICLE XVI INDEMNIFICATION

The Association shall provide for indemnification by the Association of any and all of its directors or officers or former directors or officers against expenses actually and necessarily incurred by them in connection with the defense of any action, suit, or proceeding, in which they or any of them are made parties, or a party, by reason of having been directors or officers of the Association, except in relation to matters as to which such director or officer or former director or officer shall be adjudged in such action, suit, or proceeding to be liable for gross negligence or misconduct in the performance of duty and to such matters as shall be settled by agreement predicated on the existence of such liability for gross negligence or misconduct.

#### ARTICLE XVII DISSOLUTION

The Association shall use its funds only to accomplish the objectives and purposes specified in these By-Laws, and no part of said funds shall inure, or be distributed, to the members of the Association. On dissolution of the Association any funds remaining shall be distributed to one or more regularly organized and qualified charitable, educational, scientific, or philanthropic organizations to be selected by the Board of Directors.

Bylaws adopted and approved this 21<sup>st</sup> day of June, 2007.

  
\_\_\_\_\_  
Vice-President

We have received your filing regarding the above named association/ discretionary group. To determine if this organization is a qualified group under our statutes, please provide the answers to the following questions:

1. Name and address of the group.  
[Affiliated Workers Association](#)  
[2222 Lynbrook Lane, Garland, TX 75041](#)
2. Is this group incorporated? [Yes](#). If so, give state of incorporation. [Illinois](#)
3. Is there a current office in Arkansas? [No](#)
4. Does the Arkansas part of the organization have any officers, committees, or chapters?  
[N/A](#) If so, give details.
5. Are annual dues charged? [Yes](#). If so, specify amount. [\\$36.00](#)
6. What are the specific activities of the organization? [Provide educational, cultural, recreational and lifestyle services to members.](#)
7. What benefits are provided to the members in addition to insurance? PLEASE ATTACH BROCHURES ON THE BENEFITS. [See attachment](#)
8. What qualifies an individual for membership?

[The qualifying member must be an independent contractor, business owner or member of a business organization. An individual or family that has the desire to benefit from the common purpose of receiving information, education, services, and products of a greater value to a member than would be available on an independent basis must apply for membership by completing the association membership application.](#)

9. How are members recruited? If by mailing list, advise the source of this list.  
  
[Members are recruited by enrollers and by referrals from existing members.](#)
10. Attach a copy of the organization by-laws. [Attached.](#)
11. Also, enclose a list of dues paying members residing in Arkansas with full addresses. If the organization considers this privileged information, we will treat it as such and once it has served our purpose, it will be destroyed.
12. Please attach a copy of the organization's most recent financial statement. [Attached](#)
13. Does the organization receive any compensation of any kind from the insurer issuing contracts to its members? [No](#)

Approval of the organization as a qualified group for insurance purposes will be determined upon receipt of your reply.



# Membership Brochure





# Affiliated Workers Association

## Our Purpose...

The Affiliated Workers Association (AWA) was established by the American worker, for the American worker. Being hard working Americans ourselves, we know the best ways to assist and empower independent contractors, associations, and business organizations of all sizes. Our exclusive benefit program was designed around the wants and needs of your professional as well as personal life.

Let's face it, after a long days work, the last thing you want to deal with are the day-to-day issues that exist in our society. So let us help! It is our goal to assist the American working family with support programs, cost & time savings, as well as products & services in areas of Business, Lifestyle, Education, and Health.

Your AWA membership grants you access to one of the fastest growing industry focused worker associations in the United States. AWA members have exclusive access to education and training programs designed to meet the needs of an ever changing workforce.

Given the current state of our economy, job security has become an issue for many hard working Americans. We at the Affiliated Workers Association are dedicated to providing job placement, budgeting, and credit correction assistance to me experiencing tough times. AWA membership can provide you and your family with peace of mind at any stage of your life.

## Benefits...

The following programs are included with your Membership into the Affiliated Workers Association (AWA) . Details on how to use your membership benefits can be found in your Affiliated Workers Association (AWA) membership fulfillment packet. The AWA Membership guide is full of helpful web links and contact information for all of your new membership benefits.

24 hr. Nurse Helpline	Quest Hotel	Roadside Assist
Medical Air Travel Assist	Medscrip	Medicaid
Vitamins	Theme Parks	Car Rental
Magazines	Moving Service	HopTheShops
Floral	File Solutions	Customized Websites
Global Fit	Travel Club	LensCrafters
Accudiet	Child ID Service	Penny Wise Office Supplies
Pre-Employment Background Reports	Savers Club Book	

Affiliated Workers Association has teamed up with Homeland HealthCare to provide AWA members access to insurance coverage. AWA members will receive special rates on the following plans through Homeland HealthCare. For more information, please visit: <http://www.homeland4one.com/awa>.

- Health
- Limited Health
- Life
- Disability
- Dental



**INSURANCE, NOR IS IT INTENDED TO REPLACE INSURANCE.**

Benefits are subject to change at any time and without notice. Not all benefits are available in all states. The Affiliated Workers Association is not an insurance company or an insurance agency. Endorsed insurance products are underwritten and administered by the respective independent insurance companies.

## **24 hr. Nurse Helpline**

In an effort to assist our members to become more informed about their healthcare, the Association is pleased to offer a telephone service that allows members to ask questions and receive information about their health, illnesses and medications. Members have unlimited access to registered nurses via a toll-free number 24 hours a day, 365 days a year. These nurses are specially trained to offer prompt, confidential medical counseling to help members make informed decisions about their health and the medical care they receive. However, our nurses do not diagnose or provide treatment.

### *Benefits Include:*

- Toll-free, confidential availability to registered nurses 24 hours a day.
- Access to a library of audiotapes on over 700 health topics found in the Nurse Helpline Booklet.
- Information about self care techniques for common symptoms.
- Explanations on what to expect during a medical test.
- Help from a registered nurse who can answer questions regarding:
  - Diagnostic and surgical procedures
  - A recently diagnosed medical condition
  - Prescription and over the counter medication information

## **Quest Hotel**

The Association has just made travel much more affordable for its members with the Quest Travel Plan. Savings are available on hotels, motels, condominiums, airfare, cruise lines, vacation packages, car rentals and dining.

### *Benefits include:*

#### **Quest Hotel Savings:**

Quest is America's Premier Hotel Savings Company because of the exceptional service, the quality of participating hotels and the elegant simplicity the program has to offer. Save up to 50% off the standard, non-discounted rack rate at more than 3,100 hotels, motels, inns and resorts (based on availability). The plan includes the U.S., Canada, Mexico and over 15 different countries ranging from the Caribbean to the Netherlands.

#### **Quest Metro & Chainwide Hotel Savings:**

You will receive special negotiated rates of up to 50% off at more than 1,500 hotels in 30 major cities specializing in room reservations for sold-out dates. You can also save up to 30% at more than 3,000 participating "Choice Hotels" including Clarion, Comfort Inns, Econo Lodges, MainStay Suites, Quality Inns, Rodeway Inns and Sleep Inns.

#### **Quest Cruise Line Savings:**

Choose from thousands of cruise dates and itineraries on cruise lines such as Carnival, Holland America, Princess and Royal Caribbean. You can save up to 70% off published cruise line brochure rates.

#### **Quest Car Rental Savings:**

Save up to 30% off rental rates from Hertz, National and Alamo.

## **Roadside Assist**

Members can gain peace of mind on the road by registering for Emergency Roadside Assistance. Once registered, members will receive emergency roadside assistance membership materials including membership cards that will enable the member and their family to get assistance from a participating service provider whenever car troubles arise. Members will be covered for the first \$50 per occurrence for each covered emergency expense, including towing, flat tire assistance, battery service and lock-out service.

You must call first to register for this benefit! Road America will send a membership kit detailing the benefits of the program.

Members are responsible for paying providers directly for any charges over \$50 per occurrence and for any non-covered expenses. Payment is required at the time services are rendered. To be eligible for coverage, members must register in advance of using the service and receive their roadside assistance membership cards. Only one service call for the same cause will be covered during any seven-day period.



## Medical Air Travel Assist

As a member, you receive the following benefits through the Travel Assistance Program when traveling more than one hundred (100) miles from your permanent residence. The following is a summary description only of the program's services. The master document provides complete details of services and conditions. Worldwide Assistance is the program provider of these Travel Assist services. Members have access to the following services provided Worldwide Assistance has been contacted first.

**Emergency Evacuation/Repatriation.** If a member suffers an illness or injury while traveling over 100 miles away from home, and cannot be treated by a local medical facility, the member is transported by the most appropriate means to the nearest hospital capable of providing necessary treatment.

**Transportation of Mortal Remains.** If a member loses his/her life while traveling over 100 miles from home, the member's remains will be returned to the member's place of residence.

**Transportation of Escort.** If the member needs emergency evacuation by air ambulance or repatriation by covered commercial airline, the member's spouse, other family member, or companion is free to accompany the member in flight, subject to space availability with priority given to medical equipment and personnel.

**Family Visitation.** If a member is traveling alone and is expected to be hospitalized for more than 7 days, the spouse or another family member will be flown in to be with the member. Also, expenses for accommodations and transportation during their stay, up to \$100.00 per day for 10 days, are provided.

**Minor Children Return/Escort.** If a member requires emergency evacuation, hospitalization for over 24 hours, or in the event of death, and the minor children are left unattended, transportation home is furnished for them.

**Vehicle Return.** The Travel Assist Provider will return the member's vehicle home and bear the cost up to \$1,000.00 when illness, injury, or death requires emergency evacuation or repatriation and the member is unable to drive the vehicle.

**24-hour Information Service.** Helpful information before and during travel is available to the member. The multilingual staff is prepared to assist and coordinate the management of a wide variety of travel related situations. Services include information on required documents, immunization requirements, State Department Travel Advisory warnings, weather and hazard information about foreign locations and more.

**Medical Monitoring.** If a member needs to be medically monitored, the Travel Assist Provider's duty physician will monitor the case, while acting as a liaison between the member, the local treating physician, and the family physician as needed.

**Medical Referral.** The Travel Assist Provider will arrange referrals to a local doctor or hospital, when a member needs help in locating a doctor or hospital while traveling.

**Guarantee of Medical Expenses.** If a member needs help for overseas claims, the Travel Assist Provider will assist in the arrangement for a payment or guarantee of payment to Providers, based on Participant's personal resources.

**Insurance Coordination.** If a member needs help for overseas claims, the Travel Assist Provider will assist in coordinating the claims procedure with the appropriate insurance program.

**Lost Documentation Service.** If a member needs help to replace lost or stolen travel documents (i.e., passport, baggage, tickets, credit cards, etc.), the Travel Assist Provider will advise and assist where possible in their replacement.

**Legal Assistance.** If a member needs help finding a local attorney or embassy, arranging bail, cash advances, or coordination of payment for legal services from available resources of the traveler, the Travel Assist Provider will arrange referrals.

**Emergency Delivery of Prescription Items.** If a member needs prescription medication or lenses not available locally, the Travel Assist Provider will organize the delivery of the prescribed item when possible and legally permissible, to the member upon written authorization of the prescribing physician.

**Emergency Cash Transfer and Advances.** The Travel Assist Provider will arrange for emergency cash advances and transfers through additional sources including hotels, banks, Western Union, etc. if a member needs cash as a result of loss or theft, based on Participant's personal resources. Limit of \$500 per transaction.

This is NOT insurance. This is NOT available to Florida residents.

## MedScript

You can now SAVE UP TO 50% on your prescription drug needs through MedScript, the most innovative cost containment prescription program available. This exclusive membership benefit allows you to access some of the lowest possible prices on your prescription drug needs... plus, have them delivered right to your front door!

As a member, you will receive rapid service and GUARANTEED LOW PRICES. In fact, if you find a lower price on prescriptions anywhere, MedScript will beat it... GUARANTEED!

*It's So Easy To Get Started!*

MedScript, a subsidiary of Unity Health, is a St. Louis-based mail service pharmacy. They have saved substantial dollars on the purchase of prescription drugs for people like you. MedScript Service is one of the largest independent pharmacies in the country. They've saved hundreds of thousands of dollars for people like you. MedScript buys in massive quantities straight from manufacturers and deals directly with you, eliminating costly third parties and the expensive overhead of retail stores. They pass these savings on to you on the finest quality pharmaceuticals!

MedScript ensures prescription accuracy by employing strict quality control measures involving multiple checks by authorized pharmacy personnel and licensed pharmacists. MedScript's sophisticated computer system carefully monitors your profile for drug interactions, allergies, and unusual dosage situations. MedScript will even provide annual purchase records for insurance and tax purposes. This exclusive benefit is available to you at NO extra cost... start enjoying this fabulous time and money saving benefit today!

## Medicard

In an emergency, getting vital health information to medical personnel quickly could be critical. Your Gateway Medicard keeps your personal medical profile handy at all times. Carry it with you at work, on vacation, or just walking in your neighborhood. You'll feel more secure knowing emergency medical personnel will have access to data needed to administer appropriate care.

When you send in your Gateway Medicard Data Form, it is photographed on microfilm and laminated in a durable plastic card. It is easy to read with a standard magnifying glass routinely carried by medical professionals. Only the Gateway Medicard Data Form will be copied onto microfilm. Separate paper(s) or other forms cannot be accepted; be sure all information appears on the Gateway Medicard Data Form.

As a member, you may order one free medical card per account each year. It's important to update your card annually to ensure your data is current. You will receive a reminder and renewal form every 12 months. If you need to update your card more often, you may do so for only \$5 each. You may also order cards for your spouse, children and other family members for only \$5 each. Similar cards cost \$8 to \$20 from other sources. To order extra cards, request and complete an additional Gateway Medicard Data Form for each individual.

## Vitamins

"...70% of all illness is preventable" and "...preventable causes account for 980,000 deaths each year..." are statements found in a study published a few years ago in the New England Journal of Medicine. A strong immune system helps fight many of the illnesses that occur, and can delay the aging process. Study after study shows that proper supplementation with nutrients, vitamins, and herbal remedies can help prevent, and in some cases may even cure, many of the ailments we are told are inevitable.

Nutritional R & D provides a complete line of quality vitamins, nutritional supplements, herbal remedies, and health food products at discount prices. You will also receive information about achieving and maintaining optimum health.

As an added benefit, your membership entitles you to a personal consultation about your individual health concerns.

## Theme Parks

The Amusement Park Discounts benefit will allow members to receive discounted rates to well-known theme parks throughout the U.S. You will enjoy savings up to a 15% discount on every ticket. The following is a list of various parks that are included:

<b>Cedar Point</b> Sandusky, OH	<b>Holiday World &amp; Splashin' Safari</b> Santa Claus, IN	<b>Celebration City</b> Branson, MO
<b>Hyland Hills Water World</b> Denver, CO	<b>HersheyPark</b> Hershey, PA	<b>Knott's Berry Farm</b> Buena Park, CA
<b>LEGOLAND</b> Carlsbad, CA	<b>Lake Compounce</b> Bristol, CT	<b>Michigan's Adventure</b> Muskegon, MI
<b>Morey's Piers</b> Wildwood, NJ	<b>Oceans of Fun</b> Kansas City, MO	<b>Raging Waters - San Dimas</b> San Dimas, CA
<b>SeaWorld San Diego</b> San Diego, CA	<b>Silver Dollar City</b> Branson, MO	<b>Six Flags America</b> Mitchellville, MD
<b>Six Flags AstroWorld</b> Houston, TX	<b>Six Flags Elitch</b> Gardens Denver, CO	<b>Six Flags Great Adventure</b> Jackson, NJ
<b>Six Flags Great America</b> Gurnee, IL	<b>Six Flags Hurricane Harbor, Dallas</b> Arlington, TX	<b>Six Flags Hurricane Harbor, New Jersey</b> Jackson, NJ
<b>Six Flags Magic Mountain</b> Valencia, CA	<b>Six Flags New Orleans</b> New Orleans, LA	<b>Six Flags Over Texas</b> Arlington, TX
<b>Soak City Ohio</b> Sandusky, OH	<b>Soak City USA - Orange County</b> Buena Park, CA	<b>Soak City USA - Palm Springs</b> Palm Springs, CA
<b>Soak City USA - San Diego</b> Chula Vista, CA	<b>Universal Studios Hollywood</b> Universal City, CA	<b>Valleyfair</b> Shakopee, MN
<b>White Water</b> Branson, MO	<b>Wild Rivers Water Park</b> Irvine, CA	<b>Worlds of Fun</b> Kansas City, MO

*This list is subject to change without notice; some parks may limit the discount on certain dates.*

Discount tickets, delivered to your door. Never wait at the gate again! We ship your valid, unrestricted tickets right to your door. With amusementpark.com, there's nothing else to buy, EVER. We sell only real tickets (not vouchers or coupons for tickets), so you'll breeze on through the gate.

## Car Rental

The car rental discount will allow members to receive discounts on selected car rental companies. The participating rental companies include: Alamo , Avis , Hertz, and National.

## Magazines

You can save up to 85% off regular subscription rates on popular titles through your Association discount magazine subscription service. In addition to this great discount, some of our programs offer rebates of up to 35% off the purchase price if purchases are made online through eGroupManager.com. Our Magazine Discount program consists of the following companies:

**Blue Dolphin:** Blue Dolphin offers consumers free, opt-in services that enable them to sample, purchase and manage subscriptions to more than 1000 of America's best-known magazines - a one stop magazine manager.

**Magazineline:** At Magazineline you'll find over 500 popular magazines - old favorites such as Newsweek, TV Guide, BusinessWeek, Cosmopolitan and the Wall Street Journal; plus newer, edgier titles like Maxim, Vibe, Marie Claire, Fast Company, Wired, and The Source.

**Magazines.com, Inc:** Offers the very best in selection, price, and service by holding direct publisher authorizations for every magazine title we offer.

**NetMagazines.com:** NetMagazines.com is a direct marketer of over 1400 magazine titles available for subscription to both personal residences and places of business.

## Moving Service

Our association has a special agreement with Cord northAmerican, an agent for North American Van Lines, that applies to relocation services for all members. This agreement provides a substantial discount for our members. Cord northAmerican was selected to provide this relocation benefit to members because of their ability to offer reduced costs while still providing the highest level of service and customer satisfaction.

The association has in place through North American Van Lines the certified Home-To-Home Handling program and a single source of contact. The Home-To-Home Process includes professional packing, loading, and transportation by North American's top drivers, as well as unloading and unpacking. Each relocation can be itemized to help with your needs, wants and/or budget. Cord northAmerican is proud to present relocation discounts, features and benefits designed for our members. Estimates/Quotes are always free of charge! *Other Services Available:*

Office Moving  
Warehousing

Record Retention  
Distribution

Logistics  
International Services

## HopTheShops

By accessing your association through eGroupManager, you will receive preferred customer access to HopTheShops.com, a premium on-line shopping mall. HopTheShops.com includes more than 150 stores. Find quality items at low prices for the best deals in America. Each vendor in the mall has been scrutinized carefully. HopTheShops.com offers the best value on quality items coupled with excellent customer service. Here's a list of categories:

Health & Beauty Products  
Automobiles  
Wine, Liquor & Cigars  
Art & Books  
Pet Supplies

Home & Garden  
Cards & Gifts  
Learning Tools/Education  
Music & Entertainment  
Savings & Coupons

Computers & Electronics  
Fashion  
Sporting Goods  
Food  
Toys

Whether you are looking for a laptop or a new car, you can comparison shop and actually view the items before you purchase them. All of the vendors offer secure sites, prompt delivery service, and full customer satisfaction guarantees. If you choose to access HopTheShops.com you will receive access to special features that are for members only. HopTheShops.com will provide you with a "Member's Only" newsletter, as well as special offers and discounts from their vendors (beyond the discounts already offered). Let them find the best deals for you.

## Floral

Welcome to "My Online Florist" Member benefits. Your Association membership lets you send flowers anywhere in North America from the website or by phone. As an association member, you will receive a 40-60 % discount from most retail flower shop prices. Try it and see!

*You may also take advantage of these important benefits:*

**Convenience** - You can call 24 hours a day, seven days a week, and request delivery anywhere in North America! (Please note that phone orders are priced slightly higher to reflect the additional service required.)

**Quality Guarantee** - They guarantee every floral product and provide a customer satisfaction department available to track an order from placement through delivery. All arrangements are guaranteed to last at least seven days.

**Service** - Enjoy personalized attention from My Online Florist's experienced, friendly Floral Coordinators who can assist you in selecting the perfect gift and assure you that your order will be delivered promptly. They ship UPS and FedEx next day delivery on most orders.

**Diversity** - Choose from a wide variety of products including fresh flowers, plants, specialty baskets, gifts, and candies.

Whether you want to send a floral gift in your own neighborhood or North America, My Online Florist can deliver your sentiments beautifully, easily, and expertly!



## File Solutions

The File System benefit by File Solutions helps you organize your files. View the various services below and learn how you can start getting your files in order and save money in the process. *Select from three different time saving systems and save over retail prices:*

**Business Filing System** - A comprehensive guidebook shows you what files to build and use for Accounting & Taxes, Fixed Assets, Management, Personnel, and Sales/Marketing. Use any/all of the color-coded labels on ordinary file folders to build a filing system. Includes guidebook, preprinted labels and an index. (File folders or cabinets not included)

**Home Filing System** - Ideal for the home, you'll quickly organize receipts, bills, taxes, insurance and other family records. Includes guidebook, color-coded labels and an index. (File folders or cabinets not included)

**Student's Filing System** - Organizes student's paperwork, personal financial records, hobbies, and social activities. Includes guidebook, index, and pre-printed labels. (File folders or cabinets not included)

## Customized Websites

eGroupManager provides the advantage of Website development and maintenance. eGroupManager boasts an experienced staff of programmers and graphic designers ready to work for you. All the latest programming capabilities including HTML, JAVA, ASP, Flash, XML and database connectivity are available to members. Designs are crisp and clean, blended with creativity and custom-built to your Website specifications. We can also host your website with our own AxisConnect web hosting service. With an Internet Website by eGroupManager your company can enjoy growth potential which is virtually limitless! *Members receive a 20% discount on all of the services below:*

Custom Web Design

Evaluation & Re-design of Current Sites

WebSite Hosting

Internet Marketing

Consulting on Viability of Internet Projects

## Global Fit

To help improve member health and well-being, your association has arranged for you and your family to take advantage of the GlobalFit Fitness Program.

*With the Global Fit Fitness Program, you can take advantage of:*

Guaranteed Lowest Rates-Up to 60% savings on monthly dues

Month-to-Month Memberships-No long-term contracts

Access to over 1,500 top fitness clubs nationwide, including select Bally Total Fitness, Gold's Gym and Ladies Workout Express locations

Additional discounts for family members

Membership transfer and freeze options available at selected clubs

110% Lowest Price Guarantee

*GlobalFit makes it easier to gain the benefits of regular exercise:*

Reach & maintain a healthy body weight

Strengthen your heart, lungs, bones and muscles

Lower your risk of many serious conditions, including heart disease, high blood pressure, diabetes and stroke

Look better, feel better and sleep better

## Travel Club

Gulliver's Travel, an American Express Travel Services Representative, is the official travel agency for the Association Travel Club. Gulliver's offers competitive pricing and great service on the purchase of tours and cruises.

**Discount Cruises:** Receive discounts on cruises, plus special group departures.

**Discount on Tours:** As an Association Member, you get a 3%-5% discount on tours booked online at [www.gullivers.com!](http://www.gullivers.com!)

Receive a 5% discount on tour packages booked with the following tour companies: Funjet Vacations and Adventure Tours USA.

Receive a 3% discount on tour packages booked with the following tour companies: Aeromexico Vacations; ATA Vacations; Continental Airlines Vacations; Delta Vacations; Future Vacations; MexSeaSun Vacations; MGM Mirage Vacations; Mountain Vacations; Town & Country Tours; United Vacations; Universal Parks & Resorts Vacations; and US Airways Vacations.



### **LensCrafters**

At LensCrafters, one hour service is just the beginning! Your identification card brings you and your eligible family members special rates on the following services:

- Freedom of Choice - Special rates on all materials and services available at LensCrafters.
- Lenses ground to prescription specifications in about one hour.
- Over ten times the frame selection of ordinary optical stores.
- Personal and responsive service to provide you with high quality care.
- Complete satisfaction guaranteed!

*Welcome to the privileges of LensCrafters Vision Club!*

- More for your healthcare dollar.
- Savings at all LensCrafters locations nationwide.
- 20% discount on all purchases at any LensCrafters.
- 10% discount on professional services including eye exams and contact lenses.\*
- Discount may be used by all family members.
- Unlimited usage!

\*(Discount on eye exams and contact lenses may vary from store to store.)

This is **not** insurance.

### **Accudiet**

As an association member you and your family receive special pricing at [accudiet.com](http://accudiet.com), the all-in-one interactive toolkit for the personalized diet and exercise program made to fit just one person - you. AccuDiet.com\* features Genesant's state-of-the-art nutritionist and personal trainer software, honored by Forbes magazine with its "Best of the Web" award.

*Accudiet.com features:*

- Personalized meal plans tailored to your needs and goals
- Interactive program uses your entered results to keep your diet on track
- Smart weekly shopping lists
- Convenient at-a-glance calorie, fat, carb, and protein totals
- Customized workouts match your fitness level
- Access-Anywhere online workout calendar and log

\* (AccuDiet.com is a proprietary Web property of Genesant Technologies, Inc.).

### **Child ID Service**

You can't be with your children all the time-especially when they go to school-but you can provide additional protection for those times when they're not with you. By registering your children with UBR Child ID Card Services, authorities will be able to provide faster, more complete help to your child should he/she be missing or abducted.

Best of all, registration of your first two children is FREE as part of your association membership. Registration of additional children is available for a nominal fee.

### **Penny Wise Office Supplies**

Association members get huge selection, free, fast delivery and the guaranteed lowest prices on office products from Penny Wise. Penny Wise not only offers the lowest prices, but also provides a huge selection on over 20,000 items - four times the selection of the superstores. Plus, delivery is free within the contiguous U.S. and next day is virtually guaranteed from Penny Wise's 40 distribution centers nationwide.

Members get up to 36% off already discounted prices for savings of up to 80% off suggested list price. Penny Wise also offers an additional 3% savings when orders are placed through its Website ([www.penny-wise.com](http://www.penny-wise.com)). And, members' prices are guaranteed! If a member buys a product from Penny Wise, sees it advertised for less and sends the ad to Penny Wise within 30 days, Penny Wise will refund the difference or credit the member's account.

Just call and ask for a Members Only catalog to start saving today. Don't forget to tell the operator that you are an association member and request your special savings by mentioning member benefit code "NAC".

## **Pre-Employment Background Reports**

This service is offered to both business owners and individual members at discounted rates. Companies now have their own security and investigation division available when the need arises. Individual members can use these services when personal needs require services such as locating someone, conducting a background check on a future relative or any other needs that require investigative services.

ALLIED INTELLIGENCE, INC. is an internationally renowned investigative and consulting agency founded in 1980 and headquartered in St. Louis, Missouri. ALLIED provides professional services in most basic and sophisticated areas of investigations, executive protection, security consulting and electronic countermeasure surveys (debugging).

### *Pre-Employment Background Reports*

**MAKING THE RIGHT CHOICE!** When trying to hire the best applicant for a position, the decision maker needs unbiased information. Pre-Employment Background Reports provide information to help you verify the applicant's qualifications as well as their character.

*Some services include:*

- Criminal Conviction History (one state or country)
- Financial History Report
- Bankruptcy & Tax Liens
- Alias Names Used
- Verifies Accurate Social Security #
- Assistance in Verifying Subject's Identity
- Verification of Education, Prior Employment & Prior Addresses
- Nationwide Social Security # Search
- Professional Licensing Verification
- Driving Records

\* Some services require a release from your applicant. Return time varies from 48 hours to 10 days depending on the state from which information is requested. Cost can also vary depending on state, however, notification will always be made before any work is performed.

Up to 15% off Investigative Services, plus a Free Consultation.

## **Savers Club Book**

Association members can save hundreds of dollars at home and all across the country. With the value-packed Savers Club Book, you and your family can save 50% on rooms at over 3,000 participating lodging properties, including Days Inns, Ramadas, Travelodges, Howard Johnsons, Sheratons, Radissons, and more.

*The free Savers Club® Book also features money-saving offers good for:*

- Theme Park Admissions - Busch Gardens, Dollywood, SeaWorld, Kings Island, Six Flags and more
- Movie Tickets - at national movie theatre chains across the country
- Car Rentals - including rentals at Alamo, Budget and Hertz
- Other Services like Dry Cleaning, Audio Books, Coffee Online and much, much more!

**THIS IS NOT INSURANCE, NOR IS IT INTENDED TO REPLACE INSURANCE.**

Benefits are subject to change at any time and without notice. Not all benefits are available in all states. The Affiliated Workers Association is not an insurance company or an insurance agency. Endorsed insurance products are underwritten and administered by the respective independent insurance companies.

## Affiliated Workers Association Application

Date \_\_\_\_\_

### APPLICANT INFORMATION

Are you an Independent Contractor or a member of an Association or Business Organization? ☐ Yes ☐ No

Name of Business/ Association/ or Business Organization \_\_\_\_\_

Enrollee Name \_\_\_\_\_

Enrollee Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Social Security Number \_\_\_\_\_ Daytime Phone Number \_\_\_\_\_

Gender: ☐ Male ☐ Female Date of Birth \_\_\_\_\_ E-mail Address \_\_\_\_\_

### EMPLOYER INFORMATION

Name of Employer \_\_\_\_\_

Employer Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Daytime Phone Number \_\_\_\_\_ Fax Phone Number \_\_\_\_\_

By signing below, I acknowledge and understand that any benefits that accompany membership to Affiliated Workers Association will become available upon processing of this application by AWA. I authorize AWA to collect any and all dues for this membership. By signing below, I acknowledge that I have read, understand, and agree to the terms and conditions of membership as they have been presented to me.

**Fraud Warning:** Any person who knowingly and with intent, defrauds or deceives any professional membership association by submitting an application or filing a claim that contains any false or incomplete information, or conceals information for the purpose of misleading, is guilty of fraud, which is a felony and subject to criminal and/or civil penalties.

**Membership Dues: \$ 36.00/ Year**

### AUTOMATIC BANK DRAFT

Bank Name \_\_\_\_\_

Routing Number \_\_\_\_\_ Bank Account Number \_\_\_\_\_

Member Signature \_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_  
Enrollee's Signature

\_\_\_\_\_  
Date



